

OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION

Resolution Authorizing Execution of the Collective Bargaining Agreement for the Radio Operators Bargaining Unit Represented by the Teamsters Local Union No. 436

WHEREAS, on March 13, 2014, Teamsters Local Union No. 436, affiliated with the International Brotherhood of Teamsters (“the Union”) was certified by the State Employee Relations Board as the exclusive bargaining representative of the regular, full-time and part-time, non-supervisory employees in the Commission’s Communications Center, which presently consists of eight full-time Radio Operators, who shall hereinafter collectively be referred to as “Bargaining Unit Employees;” and

WHEREAS, the Commission’s General Counsel has reported that negotiations between representatives of the Commission and the Union concerning the wages, hours, terms and conditions of employment for the Bargaining Unit Employees have taken place in accordance with the requirements set forth in Chapter 4117 of the Ohio Revised Code; and

WHEREAS, the Director of Administration/Deputy Executive Director (“DED”) served as the Commission’s Chief Negotiator, leading a Negotiating Team that included Commission staff from the Legal, Human Resources and Safety Services Departments; and

WHEREAS, the Director of Administration/DED has reported that a “Tentative Agreement” has been reached between the Commission and the Bargaining Unit Employees concerning wages, hours, terms and conditions of employment; and

WHEREAS, the Director of Administration/DED has further reported that a vote on the Tentative Agreement with the Bargaining Unit Employees was concluded by the Union on March 10, 2015, and that a majority of the Bargaining Unit Employees have voted in favor of the new Agreement, and she, therefore, recommends that the Commission authorize the Executive Director to execute the new Collective Bargaining Agreement with the Radio Operators Bargaining Unit that will expire on December 31, 2016; and

WHEREAS, the Executive Director concurs with the recommendation of the Director of Administration/DED that the execution of a new Collective Bargaining Agreement with the Commission’s Radio Operators Bargaining Unit be authorized by the Commission; and

WHEREAS, the Commission has duly considered such recommendations.

NOW, THEREFORE, BE IT

RESOLVED that the Commission hereby authorizes the Executive Director to execute a new Collective Bargaining Agreement with the Radio Operators Bargaining Unit represented by the Teamsters Local Union No. 436 for an initial term that will expire on December 31, 2016; and

FURTHER RESOLVED, that the Commission authorizes the Executive Director and the Director of Administration/DED to take any other action necessary to carry out the terms and provisions of the new Collective Bargaining Agreement with the Radio Operators Bargaining Unit.

(Resolution No. 12-2015 adopted March 16, 2015)