

OHIO TURNPIKE AND INFRASTRUCTURE COMMISSION

Resolution Authorizing Execution of the Collective Bargaining Agreement for the Maintenance Bargaining Unit Represented by the Teamsters Local Union 436

WHEREAS, on March 24, 2014, Teamsters Local Union No. 436, affiliated with the International Brotherhood of Teamsters (“the Union”) was certified by the State Employee Relations Board as the exclusive bargaining representative of the Maintenance Bargaining Unit, hereinafter collectively referred to as “Bargaining Unit Employees”; and

WHEREAS, the Bargaining Unit Employee’s Collective Bargaining Agreement (“Agreement”) between the Ohio Turnpike and Infrastructure Commission (“Commission”) and the Union expired on December 31, 2023; however, pursuant to Ohio Administrative Code Section 4117-9-02(E), the Agreement continued in full force and effect after the expiration date until all dispute settlement procedures were exhausted; and

WHEREAS, the Commission’s Director of Administration has reported that negotiations between representatives of the Commission and the Union concerning the wages, hours, terms and conditions of employment for the Bargaining Unit Employees have taken place in accordance with the requirements set forth in Chapter 4117 of the Ohio Revised Code; and

WHEREAS, the Director of Administration served as the Commission’s Chief Negotiator, leading a negotiating team that included Commission staff from the Legal and Engineering and Maintenance Departments; and

WHEREAS, the Director of Administration has reported that Tentative Agreements have been reached with the Bargaining Unit Employees, on all issues, except for job assignments found in Section 7.9 and the proposed deletion of Section 36.1 in its entirety; and

WHEREAS, on March 22, 2024 and June 3, 2024, the Commission and the Bargaining Unit Employees participated in a Fact Finding; and

WHEREAS, on June 12, 2024, the Fact Finder issued her recommendation deleting “work assignments” from Section 7.9 and the entirety of Section 36.1; and

WHEREAS, the Director of Administration has reported that the Union is set to vote on the Fact Finder’s Recommendation by June 20, 2024 and the Union will also vote on the proposed Tentative Agreements; and

WHEREAS, the Director of Administration recommends that the Commission authorize the Executive Director to execute a new three-year Collective Bargaining Agreement with the Maintenance Bargaining Unit incorporating the Tentative Agreements and Fact Finder’s recommendation; and

WHEREAS, the Executive Director concurs with the recommendation of the Director of Administration that the execution of a new three-year Collective Bargaining Agreement with the Maintenance Bargaining Unit should be authorized by the Commission; and

WHEREAS, the Commission has duly considered such recommendations.

NOW, THEREFORE, BE IT

RESOLVED, the Commission hereby authorizes the Executive Director to execute a new Collective Bargaining Agreement with the Maintenance Bargaining Unit represented by the Teamsters Local Union 436; and

FURTHER RESOLVED, that the Commission authorizes the Executive Director and the Director of Administration to take any other action necessary to carry out the terms and provisions of the new Collective Bargaining Agreement with the Maintenance Bargaining Unit.

(Resolution No. 80-2024 adopted June 17, 2024)